

## **Kimamow Atoskanow Foundation Commitment to Addressing Systemic Racism and Discrimination**

Kimamow Atoskanow Foundation (KAF) was incorporated in July 1992, located in Treaty 6 (1876) territory within the province of Alberta (1905). The date of KAF's incorporation was timed to coincide with the first Indigenous Peoples Day in 1992 signifying 500 years of contact between Indigenous and non-Indigenous people.

For over 30 years KAF has worked to increase awareness of distinct issues that have faced Indigenous Peoples in the areas of health, cultural, and social justice. Our organization was founded by Indigenous Peoples inclusive of First Nations from Treaty 6, Treaty 7, Treaty 8, and Métis people. Our governance structure continues to be primarily Indigenous as do the volunteers, staff, and contractors who assist us in achieving our organization mandate.

Our approach to addressing Indigenous Peoples issues has and continues to be responding to racism and discrimination experienced at personal, familial, community, and systemic levels.

We address anti-Indigenous racism and discrimination by:

- Privileging Indigenous worldview, lived experience, and responses in all projects, programs, and initiatives we undertake
- Aligning with the Truth and Reconciliation Commission (2015) Calls to Action
- Implementing the United Nations Declaration on the Rights of Indigenous Peoples (2007) at our organizational level of influence
- Designing and monitoring a relational accountability framework inclusive of indicators related to anti-Indigenous racism and discrimination
- Critiquing engagement with all non-Indigenous stakeholders, organizations, strategies, and campaigns that focus on Indigenous Peoples at local, municipal, provincial, federal, and international level where possible
- Offering constructive feedback to ensure anti-Indigenous racism and discrimination is recognized and responded to through education and awareness
- Participating in activities (meetings, conferences, policy forums) and providing strength based Indigenous input to diverse processes and policies.

KAF will endeavour to provide support to the following current Indigenous environments that affect our relations including:

- Racism and discrimination in the health care, social service, justice, corrections, and educational environments we participate in
- Mitigating racism and discrimination effects from Indian day schools, Indian Residential Schools, Missing and Murdered Indigenous Women/Girls+, unmarked grave discoveries, and issues that impact the wellbeing of Indigenous individuals, families, and communities
- Continuous participation in anti-Indigenous racism and discrimination awareness to challenge micro-aggressions and blatant acts experienced by Indigenous Peoples as a result of misinformation, stereotyping, and enduring colonial strategies.

This formal commitment was co-designed by the KAF board of directors, advisory circle members, volunteers, and staff.